

## JOB OPENING

Kinney Engineering is seeking applicants for several **CIVIL ENGINEER-in-TRAINING** full-time, permanent positions in our Anchorage, Fairbanks, or Palmer offices. Successful candidates will be self-motivated, engaged, and able to work both individually and as part of a team.

At Kinney Engineering, EITs make important contributions to our projects. Working with our project engineers, you will gain experience in a wide spectrum of civil engineering tasks, including design for street, highway, or utility projects; design for signals or ITS projects; transportation and safety analyses; and hydrology & hydraulics studies; among others. The duties of an EIT may include:

- Designing horizontal and vertical roadway alignments and creating plan and profile sheets
- Creating and/or modifying AutoCAD drawings
- Completing quantity computations and cost estimates
- Collecting field data to support analysis or design efforts
- Monitoring construction quality and progress
- Writing and editing engineering reports and construction specifications

### Required Qualifications:

- Bachelor's degree, or higher, in engineering from an ABET-accredited program
- Successful completion of the Fundamentals of Engineering exam
- Good oral and written communication skills
- Knowledge and some experience with AutoCAD, Excel, and Word

### Benefits

- Medical/Dental/Vision/Prescription Insurance
- Simple IRA
- Paid Time Off, Paid Sick Leave
- 10 paid holidays per year
- Flexible working hours
- Continuing Education

To apply, please email a cover letter and resume with three references to:  
[careers@kinneyeng.com](mailto:careers@kinneyeng.com)

## ABOUT KINNEY ENGINEERING

With a commitment to quality, creative thinking, and client service, Kinney Engineering delivers responsive solutions to infrastructure challenges, improving the communities we serve.

From our beginnings as a one-person traffic analysis firm to the company we are today, our focus has always been on meeting the needs of our clients and cultivating a creative workplace. We believe that hiring good people, empowering them to excel, and investing in their career development will best serve our clients and our communities. Today we have more than 35 employees with offices in Anchorage, Fairbanks, Palmer, and Homer. Our areas of expertise include Traffic & Transportation Engineering, Traffic & Safety Analysis, Bicycle & Pedestrian Facility Design and Analysis, Civil Engineering, Hydraulics & Hydrology, Site Design, and Utilities.

The decisions we make every day at Kinney Engineering are driven and guided by our six values:

**Integrity:** We are honest, factual, and compassionate in our conduct and in how we make decisions.

**Curiosity:** We anticipate and respond to the needs of our changing world by continuously learning, adapting, and innovating.

**Excellence:** We are uncompromising in our delivery of complete, accurate, and professional work products.

**Service:** We build strong and trusting relationships with our clients by being consistently reliable and responsive.

**Dignity:** We recognize, honor, and value the worth of each individual, foster teamwork, and treat each other with respect.

**Citizenship:** We believe in giving back; we share our time, resources, and talent to build stronger communities.